

Specialists in Compliance, Legal and Policy recruitment

At the highest level, experience counts.

We are a specialist recruiter with over 30 years' experience in delivering tailored solutions to a range of clients including full-service investment banks, retail banks, corporate banks, long-only asset managers, hedge funds and boutiques.

We have the capability to manage a diverse array of hiring mandates, from associate to MD level.

Our team is made up of experienced recruiters, with prior backgrounds in banking and law, or many years' recruiting in this industry at Michael Page.

We focus on sourcing talent for roles in London and the UK, from within the domestic market, and also overseas. We also work closely with our colleagues in the US, Europe and the Asia Pacific region on international assignments.

Examples of the roles we work on are:

- Compliance, control room, regulatory policy, AML
- Public policy development, government affairs, public affairs, economics, regulatory affairs
- Head of legal/general counsel, corporate lawyers, transaction support/M&A, documentation negotiation, legal assistants, paralegals

We provide our clients with a variety of services including:

- Retained search, market mapping
- Advertised selection
- Contingent recruitment
- Market information and research
- Salary information and benchmarking

Our mission

We aim to be the leader in every market we serve. We are highly competitive on behalf of our clients and candidates, yet balance this with a strong sense of ethics and professionalism. We believe our company offers us strong and long-term career opportunities and this further fuels our desire to deliver excellent service and build genuine and lasting relationships with our customers.

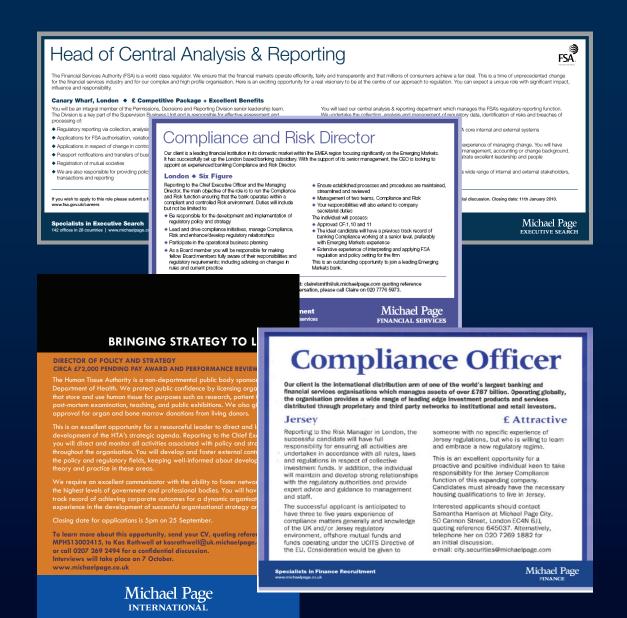
Maximising our reach

Our key differentiator is the breadth of channels we adopt to provide our clients with the best and most diverse shortlists.



Sample advertising

We are prominent in the press and because of our strong brand, can negotiate excellent rates. It also means we can secure good positions on the page and our design teams can make your ad stand out against competitors.



Examples of recent assignments

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Compliance

Job title	. Firm	Compensation	Source
Head of Compliance	European bank	£130,000	FT advert
Regulatory Risk Manager	International bank	£90,000	FT advert
Generalist	Insurance	£80,000	MP database
Senior Compliance Analyst	European bank	£70,000	Headhunt
Compliance Analyst	Investment management	£60,000	MP database
Upstream Risk	UK retail bank	£45,000	MP website
AML Associate	Brokerage firm	£42,500	MP website

Legal

Job title	Firm	Compensation	Source
Head of Legal	UK retail bank	£125,000 + £25,000	Headhunt
Head of Derivatives, Legal	Japanese bank	£135,000	Referral
Sole Counsel	US hedge fund	£110,000	MP database
ISDA Negotiator	European IB	£80,000	Headhunt
Corporate Lawyer	UK retail bank	£75,000	MP database
ISDA Negotiator	US IB	£60,000	MP database
Funds Paralegal	Asset manager	£42,000	MP website ad

Policy

Job title	Firm	Compensation	Source
Director of Public Policy	US investment bank	£165,000	Headhunt
Director of Public Affairs	Asset manager	£120,000	Linkedin
Head of Central Analysis & Reporting	Regulatory body	£110,000	Sunday Times ad
Head of Government Affairs	UK insurer	£95,000	FT advert
Head of CSR	Major bank	£90,000	Headhunt
Assistant Director Regulatory Affairs	UK bank	£75,000	MP database
Government Affairs Advisor	UK retail bank	£65,000	MP website ad
Public Affairs Advisor	UK bank	£45,000	Network

Further information

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